

PA Risk Assessment for Challenging Behaviour

As an employer you are legally required to make sure that you have assessed the risks facing all your employees when they are working for you. The Health and Safety Executive says that you should also take account of the individual doing the job for example, they might have back problems. You must identify the hazards involved in your PAs job and you should think about ways to minimise the risk (e.g. by giving advice or training) and write this down. This includes thinking about who else might be affected by the risks and hazards you have identified - not just your PA and you.

As an employer you are legally required to ensure that your PA has the training they need to be able to carry out the tasks within their role safely.

This form has been developed as a template to help you assess the risks and training needs for your PA. For further information on this aspect of PA employment please see **Health and Safety-factsheet 4.2**.

Please answer each question with full detailed answers.

PA name:	
Challenging behaviour Risk Assessment- Please note that a person's behaviour can be described as 'challenging' if it puts them or those around them at risk or leads to a poorer quality of life.	
Who may be at risk? E.g. PA, employer, family	
Potential Triggers of 'Challenging Behaviour' e.g. Lack of medication, frustration	
Resulting Behaviours e.g. Self harm, punching, inappropriate behaviour, panic	

Preventatives and Strategies - things you can do e.g. Being outdoors, medication	
What to look out for, escalating signs (if any), e.g. shaking, shouting	
Any other relevant information:	
Signed by PA:	
Signed by Employer:	